

Town of Massena Board of Ethics
Meeting Minutes February 27, 2023

Attendees: Sue Bellor, Tim LaRose, and Jane Mogle-Besaw

Summary for publication:

The committee reviewed the changes to the revised "Employee Handbook" that were discussed at January's meeting. A few corrections/recommendations need to be completed before submitting the final version to the Town Board.

Discussion:

- **Tim** will investigate the maternity policies of other companies, specifically for management personnel, and determine if a policy needs to be added to the Employee Handbook.

Next meeting: Monday, April 3, 2023 @ 9:00 am

Submitted by Jane Mogle Besaw 2023/03/19.